

### Appendix 3: Impact and Learning strategy working definitions

<b>Philanthropy</b>	The giving of money, time, skills and assets by individuals, businesses, trusts and foundations.
<b>Data</b>	Any information, knowledge or learning collected by us or by others, including qualitative, quantitative and reflective materials.
<b>Impact</b>	The long-term difference we make
<b>Learning organisation</b>	An organisation which ' <i>actively creates spaces and opportunities for knowledge and intelligence to inform and shape its day-to-day practices as well as its future direction, and embeds these within its culture</i> ' (IVAR)
<b>Evidence</b>	Anything presented to support decision making. This could be data collected by us or by others and can include qualitative, quantitative and reflective materials.
<b>Partners</b>	The organisations we fund.
<b>Equity</b>	"Equity" involves the promotion of justice and equality of opportunity and outcomes within the procedures, processes and distribution of resources by institutions or systems. Tackling inequity requires an understanding of the underlying or root causes of disparities, both at the point of access and in terms of outcomes, within our society. (ACF adapted from Grantcraft 2018 <sup>1</sup> )

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<sup>1</sup> [https://www.acf.org.uk/downloads/ACF\\_DEI\\_Thepillarsofstrongerfoundationpractice\\_final.pdf](https://www.acf.org.uk/downloads/ACF_DEI_Thepillarsofstrongerfoundationpractice_final.pdf)